Do

Help you understand what your Vision for the future is

Provide you with tools to help you understand where you are, where you want to go and work on

them with you Help you set realistic

short and long term goals by asking questions based on your Vision and help you reach them by exploring multiple options

Give you resources that help your company and work with you to complete small projects so you can make progress

Act as your cheerleader and always focus on you and your needs. They want to help you and are always your advocate!

Uses Active Listening Skills to take half-formed ideas and poorly communicated concepts and sum them up clearly and insightfully

Coaches

Don't

Tell you what you should be doing in the future

Give you homework and focus on things that are not urgent or important. They help you accomplish!

Focus on what you didn't do that you said you would. They help vou focus and motivate you to get things done that you identified you want to do

Do major consulting projects but help you with planning, and give their know-how to get them done inexpensively

Judge you or act as your psychologist but do help you identify behaviors you have that might be limiting your success

Diagnose and treat dysfuntion but will act as a sounding board and when needed highlight your business and personal blind spots

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